

# TEACHER APPLICATION AND SCREENING FORM GREATER ROCHELLE AREA CHRISTIAN EDUCATORS

\*\*\*This form is confidential.\*\*\*

Name \_\_\_\_\_ Date \_\_\_\_\_  
Last First Mi

Confirmation of identity by photographic identification may be requested.

Phone \_\_\_\_\_ Cell phone \_\_\_\_\_

Present Address \_\_\_\_\_  
Street Address City State Zip

Email address \_\_\_\_\_

Birth date \_\_\_\_\_ Driver's license number \_\_\_\_\_

Are you a member of GRACE?            yes            no

If you are not a member of GRACE, please initial and attach the commitment to Greater Rochelle Area Christian Educators' policies and by-laws and the statement of faith.

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Please attach answers to the following questions.

1. How long have you been a Christian? Please describe your personal relationship with Jesus Christ.
2. Give a brief testimony of how you became a Christian.
3. Clearly present/explain the gospel using Scripture.
4. List the names and addresses of churches you've attended regularly during the past three years.
5. List all previous teaching work you have done involving children or youth.
6. List any gifts, callings, training, education, or other factors that you feel have prepared you to teach children or youth.
7. Have you ever been formally charged, arrested or convicted of or pled guilty to a crime involving child abuse or child molestation, physical abuse of any kind, alcohol or illegal drug abuse, possession, sale or related offenses? If yes, please explain.
8. Are you currently involved in any relationships or activities that are not in accordance with the GRACE constitution which states, "We believe that God has commanded that no sexual activity be engaged in outside of a marriage between a man and a woman"?
9. Do you have a current driver's license? yes/no If yes, has your driver's license ever been suspended or revoked? yes/no If so, for what reason? Please explain.  
Please list three personal references as to your character (not former employers or relatives). Please obtain their permission before giving us their contact information.

Name \_\_\_\_\_  
Phone \_\_\_\_\_  
Email \_\_\_\_\_  
Address \_\_\_\_\_  
\_\_\_\_\_

Name \_\_\_\_\_  
Phone \_\_\_\_\_  
Email \_\_\_\_\_  
Address \_\_\_\_\_  
\_\_\_\_\_

Name \_\_\_\_\_  
Phone \_\_\_\_\_  
Email \_\_\_\_\_  
Address \_\_\_\_\_  
\_\_\_\_\_

Please initial ONE of the statements below.

\_\_\_\_\_ I waive my right to have access to the information provided by references.

\_\_\_\_\_ I do NOT waive my right to have access to the information provided by references.

References will be notified whether or not their information will be kept confidential.

**Authorization for Background Check**

I hereby give Greater Rochelle Area Christian Educators authorization to check any records by any agency, company or person which might give pertinent information regarding my suitability to work with children or youth. I release any individual, company, organization or agency from any and all liability in regard to their providing any such information to Greater Rochelle Area Christian Educators.

\_\_\_\_\_  
SIGNATURE

\_\_\_\_\_  
SOCIAL SECURITY NUMBER

\_\_\_\_\_  
DATE

**Applicant's Statement**

The information on this application is correct to the best of my knowledge. I hereby authorize any individual providing reference or representatives from any churches listed in this application to give you any information (including opinions) that they may have regarding my character and fitness for teaching. In consideration of the receipt and evaluation of this application by GRACE, I hereby release any individual, church, youth organization, charity, employer, reference, or any other person or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply, with this authorization.

Should my application be accepted, I agree to be bound by the bylaws and policies of Greater Rochelle Area Christian Educators, and to refrain from unscriptural conduct in the performance of my services on behalf of the organization. I am in agreement with the unaltered statement of faith. I understand that applications not accepted will be informed in writing, and that applicants whose preliminary application is approved will be asked to participate in an informal interview with the board or a selection committee. I also understand that I must meet the eligibility requirements of Greater Rochelle Area Christian Educators in order to be eligible to work with the youth and children here.

I further state that **I HAVE READ THE FORGOING RELEASE AND KNOW THE CONTENTS THEREOF, AND I SIGN THIS RELEASE OF MY OWN FREE ACT.** This is a legally binding agreement which I have read and understand. I will update and initial any changes and re-sign this agreement approximately every two years, if my application is accepted, and if I am still teaching at GRACE.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**GREATER ROCHELLE AREA CHRISTIAN EDUCATORS  
TEACHER VERIFICATION**

I have changed and initialed any updates to the information on my teacher screening form. I understand that this update will be requested approximately every two years as long as I am still teaching at GRACE.

\_\_\_\_\_  
Signature Date

\_\_\_\_\_  
Signature Date

\_\_\_\_\_  
Signature Date

\_\_\_\_\_  
Signature Date

\_\_\_\_\_  
Signature Date

\_\_\_\_\_  
Signature Date

**New Teacher Application Addendum Part 1:**

**Commitment to G.R.A.C.E.'s Policies:**

1. Do you agree to pay teachers the first Friday of each month that we are in session or for the entire semester within the first two weeks of the semester's beginning? Yes No
2. Do you understand that G.R.A.C.E. requires students to either be in class, with their parent, or an adult chaperone who has agreed to take responsibility for your student at all times when G.R.A.C.E. is in session, this includes while in the building, on the playground, or in the gym. Also, G.R.A.C.E. requires that parents/guardians take full responsibility for their own students to insure that they maintain good behavior and good attitudes. Do you understand these requirements and agree to follow them? Yes No
3. Do your students agree to follow the expectations and policies outlined in our handbook and come to class prepared, working to their full potential in their classes?  
(Please see p 3-5, 8-9 of handbook.) Yes No
4. Do you, as parents, agree to uphold the parent responsibilities and building policies and other policies outlined in the G.R.A.C.E. hand book? Yes No
5. Do you understand that Chapel is strongly encouraged for those who are in the building from 10:50 to 11:05AM? Will you follow this policy and attend chapel with your children? Yes No
6. Will you or your spouse and your high school student (if applicable) either attend G.R.A.C.E.'s orientation or listen to the orientation CD, and read the G.R.A.C.E. hand book to become familiar with our workshop expectations and policies? Yes No
7. Do you understand that G.R.A.C.E. does not give legal protection or legal assistance and G.R.A.C.E. is not obligated to testify regarding your home school's validity, authenticity or effectiveness to legal authorities or in court? Yes No

## **New Teacher Application Addendum Part 2:**

**Commitment to G.R.A.C.E.'s Statement of Faith:** Please initial G.R.A.C.E.'S Statement of

Faith to indicate that you have **read each section** and that **it represents your worldview and lifestyle.**

**G.R.A.C.E. STATEMENT OF FAITH**

*Preface:*

Our Statement of Faith concerns the Person and Work of Jesus Christ (the Gospel) as revealed in the Scripture. There are many other precious truths taught in the Bible over which Godly men have differed in understanding. Therefore, this is not a statement of all that is important to believe, but it represents the basic principles upon which the workshops were founded and continue to operate. (Romans 15:5-6) **Initials:** \_\_\_\_\_

*Statement:*

1. We believe the Bible to be the infallible Word of God, the supreme and final authority for all faith and life. **Initials:** \_\_\_\_\_

2. We believe that there is one God, eternally existent in three persons: Father, Son, and Holy Spirit. **Initials:** \_\_\_\_\_

3. We believe in the deity of our Lord, Jesus Christ, His virgin birth, His sinless life, His miracles, His vicarious and atoning death through His shed blood, His bodily resurrection, His ascension and His imminent bodily return in power and glory. **Initials:** \_\_\_\_\_

4. We believe that man was created in the image of God but fell into sin and is therefore lost, and only those who put their faith in Jesus Christ alone can be saved. **Initials:** \_\_\_\_\_

5. We believe that salvation is the gift of God brought to man by grace and received by personal faith in the Lord Jesus Christ, whose substitutionary death on the cross paid the penalty for man's sin. **Initials:** \_\_\_\_\_

6. We believe that the ministry of the Holy Spirit is to convict, indwell, guide, instruct, and empower the believer for Godly living and service. **Initials:** \_\_\_\_\_

7. We believe in the spiritual unity of believers through our common faith in Jesus Christ and that individual doctrinal differences which may exist should not hinder the unity of Christian home educators. **Initials:** \_\_\_\_\_

8. We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman. **Initials:** \_\_\_\_\_

\_\_\_\_\_

**Signature** \_\_\_\_\_

**Date:** \_\_\_\_\_